□Consent □Information/Discussion ⊠Action/Discussion

SUBJECT: WALK ON Resolution No. 1054 LGBTQ+ Pride Month

DATE: June 4, 2020

PERSON RESPONSIBLE: Ralph Gómez Porras, Superintendent

RECOMMENDATION:

The Administration recommends the Board adopt Resolution No. 1054 proclaiming June 2020 as LGBTQ+ Pride Month.

INFORMATION AND BACKGROUND:

June is a time to celebrate our dynamic Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) community, raise awareness of quality services, and foster a dialogue to promote a healthy, safe, and prosperous school climates and communities for all. By recognizing Pride Month, we reaffirm our commitment to support other policies, practices and curricula that honor and respect LGBTQ+ students, staff, their families, and all people in our community including a commitment to research and consider board policy specific to Transgender and Gender Non-Conforming students, and to inspire equity, create alliances, celebrate diversity, and establish safe environments in our schools and communities throughout the county.

June 2020 marks the 50th anniversary of annual LGBTQ+ Pride traditions. The first Pride march in New York City was held on June 28, 1970 on the one-year anniversary of the Stonewall Uprising.

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Pride Month is currently celebrated each year in the month of June to honor the 1969 Stonewall Uprising in Manhattan. The Stonewall Uprising was a tipping point for the Gay Liberation Movement in the United States. In the United States the last Sunday in June was initially celebrated as "Gay Pride Day," but the actual day was flexible. In major cities across the nation the "day" soon grew to encompass a month-long series of events. Today, celebrations include pride parades, picnics, parties, workshops, symposia and concerts, and LGBTQ Pride Month events attract millions of participants around the world. **Memorials are held during this month for those members of the community who have been lost to hate crimes or HIV/AIDS**. The purpose of the commemorative month is to recognize the impact that lesbian, gay, bisexual and transgender individuals have had on history locally, nationally, and internationally. In 1994, a coalition of education-based organizations in the United States designated October as LGBT History Month. In 1995, a resolution passed by the General Assembly of the National Education Association included LGBT History Month within a list of commemorative months. National Coming Out Day (October 11), as well as the first "March on Washington" in 1979, are commemorated in the LGBTQ community during LGBT History Month.

FISCAL IMPACT: None

Pacific Grove Unified School District **Board of Education Resolution Number 1054 Proclaiming**

LGBTQ+ Pride Month June 4, 2020

WHEREAS, June is a time to celebrate our dynamic Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) community, raise awareness of quality services, and foster a dialogue to promote a healthy, safe, and prosperous school climates and communities for all; and

WHEREAS, California state law addresses discrimination, harassment, intimidation, and bullying towards LGBTQ+ youth, there have been numerous studies indicating the inequities experienced by the LGBTQ+ community, including poverty, homelessness, school harassment, physical assault, domestic violence, hate crimes, mental health issues, and substance abuse concerns; and

WHEREAS, studies suggest that LGBTQ+ youth are at a higher risk for substance use, sexually transmitted diseases (STDs), cancers, cardiovascular diseases, obesity, bullying, isolation, rejection, anxiety, depression, and suicide as compared to the general population and a 2011 Institute of Medicine (IOM) report found that "the disparities in both mental and physical health that are seen between LGBT and heterosexual and non-gendervariant youth are influenced largely by their experiences of stigma and discrimination during the development of their sexual orientation and gender identity;" and

WHEREAS, there is a need to focus on localized efforts that support LGBTQ+ youth including student and school resources that focus on positive behavioral interventions and support, resources on school climate that address bullying and parent engagement, as well as tools for student health and wellness; and

WHEREAS, LGBTQ+ people in the United States have made, and continue to make, vital contributions to the United States and to the world in every aspect, including in the fields of education, law, health, business, science, research, economic development, architecture, fashion, sports, government, music, film, technology, literature, civil rights, and politics; and

WHEREAS, we are working to cultivate positive and safe school environments to empower youth with confidence and knowledge to successfully navigate and improve the ever-changing world; and

WHEREAS, by recognizing Pride Month, we reaffirm our commitment to support other policies, practices and curricula that honor and respect LGBTQ+ students, staff, their families, and all people in our community including a commitment to research and consider board policy² specific to Transgender and Gender Non-Conforming students.

NOW, THEREFORE, BE IT RESOLVED, that the Pacific Grove Unified School District Board of Education commits to ensuring the equal treatment of all people regardless of sexual orientation and gender identity,

THEREFORE, BE IT FURTHER RESOLVED, that the Pacific Grove Unified School District Board of Education designates June 2020 as LGBTQ+ PRIDE MONTH to inspire equity, create alliances, celebrate diversity, and

THEREFORE, BE IT FURTHER RESOLVED, that the Pacific Grove Unified School District Board of Education directs the Superintendent to fly a Pride Flag at the District Office on the last week of June 2020 to show support of the LGBTQ+ community.

Passed and Adopted on the Fourth Day of June 2020

Debbie Crandell, President

John Paff, Board Member

Jon Walton, Board Member

Cristy Dawson, Clerk

Brian Swanson, Board Member

Ralph Gomez Porras, Superintendent



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